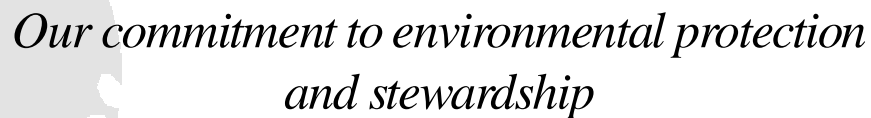


Environmental Policy



We recognize that the qualities of our environment – clean air and water, scenic beauty, ecological diversity and abundant natural resources – contribute directly to the quality of life enjoyed by our population as well as to the economic well-being of our province.

Our Approach to Environmental Protection

Our organizational efforts are focused in four areas of environmental management and protection:

- Compliance with legal and other voluntary requirements applicable to our industry, such as ODP (Ozone Depletion Prevention)
- Sustainability and conservation awareness
- Pollution prevention measures
- Continual improvement of our practices

Compliance

To meet or exceed all local, provincial and federal environmental laws and regulations applicable to Century Mechanical Services' activities

To incorporate environmental protection measures into our planning, design, and implementation of all projects

Sustainability and Conservation

To maintain awareness of new technologies that limit or reduce the use of non-sustainable resources

To seek out and use appropriate technologies for the conservation of energy

Pollution Prevention

To adopt measures that reduce or divert waste, an example being our participation in the HRAI program to divert mercury-containing thermostats from landfills

To actively recycle waste/scrap materials

To prevent the release of hazardous materials into the environment, an example being our certification to handle and dispose of ozone-depleting substances regulated by Ontario Regulation 347/90.

To ensure that our activities are carried out with minimal impact on the local environment

To minimize the use of non-sustainable natural resources

Continual Improvement

To communicate to all employees our standard for environmental protection

To encourage our employees to greater environmental stewardship through education and training

To partner or collaborate with other companies or agencies to achieve greater success meeting our commitment

To periodically review and evaluate our policies

Signed:

Date: October 16, 2013

James Beaton, President